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### HUMAN RESOURCES MANAGEMENT

#### Amendments to the Staff Rules

#### Report of the Secretary-General

#### Addendum

1. Amendments to the Staff Rules additional to those reported in document A/53/502 of 15 October 1998 have been found necessary in the ongoing process of simplification of rules and procedures requested by the General Assembly in paragraph 7 of section II of its resolution 51/226 of 3 April 1997.
2. The amendments contained in the present addendum will be effective from 1 January 1999.
3. The full text of the amendments is set out in the annex below.

#### A. 100 series

4. Rule 107.4, Loss of entitlement to return transportation, is amended to extend the time limit within which return travel must commence from six months to two years after the date of separation.
5. Rule 107.28, Loss of entitlement to unaccompanied shipment or removal expenses, is amended to extend the time limit within which shipment or removal must commence from six months or one year, respectively, to two years after the date of separation.

#### B. 200 series

6. Rule 207.24, Loss of entitlement to travel expenses and unaccompanied shipment, is amended to extend the time limit within which return travel and shipment must commence from six months to two years after the date of separation.

ANNEX

Text of additional amendments to the Staff Rules

A. 100 series

Chapter VII

TRAVEL AND REMOVAL EXPENSES

Rule 107.4

Loss of entitlement to return transportation

(a) [Unchanged]

(b) Entitlement to return travel expenses shall cease if travel has not commenced within two years after the date of separation. However, in accordance with rule 104.10 (d), where both husband and wife are staff members and the spouse who separates first is entitled to return travel expenses, his or her entitlement shall not cease until after two years after the date of separation of the other spouse.

Rule 107.28

Loss of entitlement to unaccompanied shipment or removal expenses

(a) [Unchanged]

(b) [Unchanged]

(c) Upon separation from service, entitlement to unaccompanied shipment expenses under rule 107.21 (h) and (i) or removal expenses under rule 107.27 shall cease if the shipment or removal has not commenced within two years after the date of separation. However, in accordance with rule 104.10 (d), where both husband and wife are staff members and the spouse who separates first is entitled to unaccompanied shipment or removal expenses, his or her entitlement shall not cease until two years after the date of separation of the other spouse.

B. 200 series

Chapter VII

TRAVEL AND REMOVAL EXPENSES

Rule 207.24

Loss of entitlement to travel expenses and unaccompanied shipment

(a) [Unchanged]

(b) [Unchanged]

(c) Entitlement to expenses for return travel or unaccompanied shipment shall cease if travel or shipment has not commenced within two years after the date of separation from service. However, in accordance with staff rule 204.7, where both husband and wife are employed by the United Nations and the spouse who separates first is entitled to return travel or unaccompanied shipment, his or her entitlement shall not cease until two years after the date of separation of the other spouse.

(d) [Unchanged]

(e) [Unchanged]